

Monadnock Regional School District (MRSD)
Non-Public Meeting Minutes
April 5, 2011
Troy Elementary School, Troy, NH

Members Present: Ed Jacod, Mike Blair, Mike Morrison, Pat Bauries, Bruce Barlow, Winston Wright, Jennifer Labadie, James Carnie, Lisa Steadman, E. Stanley, Phyllis Peterson and Richard Thackston. **Absent:** William Felton, Scott Ellsworth and unassigned seats from Roxbury. **Also present:** D. Hodgdon, Superintendent, K. Craig, Assistant Superintendent, R. Matte, Special Ed. Coordinator, Jane Fortson, Business Manager, J. Butterfield and L. Aivaliotis Recording secretary.

9:20 PM RSA 91-A:3 II: Nominations: R. Thackston informed the Board that the High School Principal Search Committee has nominated Jed Butterfield as the new MS/HS Principal. R. Thackston informed the Board of the process to get to this point and the time the committee has put into this search. J. Butterfield gave a verbal review of his resume. R. Thackston asked the Board if they had any questions. The Board asked questions regarding the movement from a dept. head to a principal, community involvement, what are the three biggest issues, biggest reservation of the position, discipline, engaging students, vocational options and the position overall. J. Butterfield responded to the Board. R. Thackston explained to J. Butterfield the Board will discuss the nomination and the Superintendent will notify tomorrow. **J. Butterfield leaves non-public session.** D. Hodgdon nominated J. Butterfield as the new MS/HS principal. He said the process was very thorough and took months to do. The committee narrowed the search to two candidates. J. Carnie took control of the meeting as Vice Chair. **MOTION:** R. Thackston **MOVED** to offer a 3 year contract to Jed Butterfield at \$95,000.00 a year with no health insurance benefits. **SECOND:** E. Jacod. **DISCUSSION:** It was explained his wife has health insurance at her job. P. Bauries asked why a 3 year contract. R. Thackston said a three year contract is normal for a principal position. B. Pickering left Monadnock for a 3 year contract at Conval High School. The Board should recognize the overhaul we are asking J. Butterfield to do in this building. D. Hodgdon explained J. Butterfield suggested the \$95,000.00. J. Fortson suggested considering negotiating with the MAPS Group. R. Thackston explained the attorney recommended we hire all the principals prior to the negotiations. R. Thackston explained the \$95,000.00 is for each year of the contract. E. Stanley explained he was on the selection committee and by far it was the best committee he has served on. He believes J. Butterfield will do an excellent job. D. Hodgdon explained there would be a transition process. J. Butterfield will continue to teach but at times have coverage with other teachers and substitutes. D. Hodgdon will work out the process. J. Carnie asked if this is the person we want to hire and at this compensation. He would prefer two separate motions. J. Carnie would suggest starting at a lower salary and increase. R. Thackston said we could do that but also \$95,000.00 each year with no raises. M. Blair would agree with R. Thackston. E. Stanley stated we need to agree with J. Butterfield 100%. **VOTE:** 12.6/0/0/2.4. **Motion passes.**

MOTION: R. Thackston **MOVED** to seal the minutes until 1 day after there is a signed agreement with the School Board and Jed Butterfield. **SECOND:** E. Jacod. **VOTE:** 12.6/0/0/2.4. **Motion passes.**

MOTION: R. Thackston **MOVED** to leave non-public session. **SECOND:** E. Jacod. **VOTE:** 12.6/0/0/2.4. **Motion passes.**

Respectfully submitted,

Laura L. Aivaliotis
Recording secretary